

**SCHOOL BOARD GOALS
2022-23 WORKING DOCUMENT**

School Board Short Term Goals	
Instructional Goals	<ul style="list-style-type: none"> ● Schools are implementing inclusive practices ● Students are general education students first ● Staff are trained and supported on best practices and compliance with the law
School/District Improvement Goals	<ul style="list-style-type: none"> ● Implementation of District Strategic Plan is prioritized, and progress toward goals is monitored ● All schools have 1-year annual action plans that identify goals for students and instructional strategies for adults
Capital Projects	<ul style="list-style-type: none"> ● Current year capital projects; on track and budget
Communication Goals	<ul style="list-style-type: none"> ● District communications are clear, concise, accurate, and timely ● District communications enhance and support district priorities
Budget Goals	<ul style="list-style-type: none"> ● Budget capacity and fund balance are managed and adjusted throughout the year
Safety Goals	<ul style="list-style-type: none"> ● Safety plans and assessments are prioritized ● Staff are trained on the importance of physical safety, academic safety, and social and emotional learning in and out of the classroom
School Board Long-Term Goals	
Instructional Goals	<ul style="list-style-type: none"> ● Ensure students are continuously improving in their academic performance ● Set a district vision for inclusionary practices across all classrooms and all programs that include ongoing, job-embedded training, support, and feedback ● Set a district vision for social and emotional learning with skills and support for staff, students, and families
School/District Improvement Goals	<ul style="list-style-type: none"> ● Implementation of District Strategic Plan is prioritized, and progress toward goals is monitored ● All schools have 3-year school improvement plans that identify goals for students and instructional strategies for adults
Capital Projects	<ul style="list-style-type: none"> ● Capital facilities master plan is regularly revised and revised to ensure long-term planning for the use and maintenance of distinct assets

Communication Goals	<ul style="list-style-type: none"> • Developing intentional, meaningful, two-way communication with staff and employees regularly • Proactively develop communication strategies for district initiatives for priorities now and into the future
Budget Goals	<ul style="list-style-type: none"> • Maintain fiscal responsibilities as outlined by law and policy
Safety Goals	<ul style="list-style-type: none"> • Safety plans and assessments are annually reviewed and prioritized • Staff have trained annually on the importance of physical safety, academic safety, and social and emotional learning in and out of the classroom
Equity	
School Board Commitments	<ul style="list-style-type: none"> • Affirmation of board policies to address racist, biased, discriminatory, threatening language and actions every time it is heard and seen • Amplify voices of frequently marginalized individuals to ensure access to a safe, supportive learning and work environment • Become practiced in the act of disrupting discriminatory language and behaviors • Participate annually in Cultural Competence and Racial Bias training as provided by SCSD and training offered by WSSDA.
Board Participation	
Community/School Involvement	<ul style="list-style-type: none"> • Resuming post-pandemic routines for school visits and community listening sessions (see below)
Building/Department Check-Ins	<ul style="list-style-type: none"> • First semester of the 2022-2023 school year, two board members and one member of the cabinet will visit an elementary school • Second semester of the 2022-2023 school year, two board members and one member of the cabinet will visit a secondary school and department
Educate Community Members on the role of a School Board Member	<ul style="list-style-type: none"> • Utilize building/department check-ins and community forums to share the role of school board members
Community Forums	<ul style="list-style-type: none"> • Set a routine of community listening sessions at school sites over the course of the 2022-2023 school year (a.k.a. Chat with the Board)